

The Employee Rights Act

PUBLIC SUPPORT

Secret Ballot Elections:

Employees should have the right to a supervised secret ballot election when deciding whether or not to join a union	Total Pct
Total Support	70%
Total Support: Union Household	76%

Secret Ballot Strike Vote:

Employees should have the right to a secret ballot vote to approve or disapprove a union's call for a strike	Total Pct
Total Support	71%
Total Support: Union Household	76%

Political Protection:

Unions should be required to get employees' permission before using their dues money to support political causes or candidates	Total Pct
Total Support	76%
Total Support: Union Household	76%

Employee Privacy Protections:

Employees should have the right to privacy and be allowed to opt out of having their personal information shared with a union during an organizing campaign	Total Pct
Total Support	79%
Total Support: Union Household	79%

Decertification Coercion Prevention:

Employees should have the right to petition the federal government at any time to conduct an election to get rid of a union without the fear of facing penalties, intimidation, or fees levied by the union	Total Pct
Total Support	65%
Total Support: Union Household	65%

Criminalized Union Threats and Violence:

Employees should have the right to be free from violence, coercion, intimidation, and threats from union leaders attempting to unionize employees	Total Pct
Total Support	81%
Total Support: Union Household	84%

Gig Worker Benefits:

Gig workers (e.g., ride share, grocery delivery) should be able to receive workplace benefits such as healthcare, without losing the flexibility of their independent contractor status	Total Pct
Total Support	64%
Total Support: Union Household	67%

Protections for Local Businesses:

Local small business owners of a franchise business with a recognizable national brand should have control over managing their own employees	Total Pct
Total Support	65%
Total Support: Union Household	64%

Union Decertification:

Workers who have lost confidence in their union should be able to work with their employer to remove the union without interference	Total Pct
Total Support	65%
Total Support: Union Household	65%

Paycheck Protection:

Labor unions should be required to publish additional information about union finances to enhance members' understanding of how their money is being spent	Total Pct
Total Support	76%
Total Support: Union Household	81%

This survey was conducted by ENGINE INSIGHTS among a sample of 1,018 adults 18 years of age and older. This survey was live on March 2-4, 2022.