



# 4 OUT OF 5

AMERICANS (INCLUDING UNION HOUSEHOLDS) SUPPORT THE EMPLOYEE RIGHTS ACT.

## EMPLOYEE RIGHTS ACT

America's basic labor law hasn't been substantially updated since 1947. Since then, workplaces have changed and union organizing tactics have become more aggressive.

It's past time to restore rights to individual employees. The eight reforms of the Employee Rights Act ensure that unions treat employees fairly.



1) **GURANTEED SECRET BALLOT ELECTIONS**



5) **PERSONAL PRIVACY PROTECTIONS**



2) **SCHEDULED UNION RECERTIFICATION**



6) **COERCION PREVENTION**



3) **PRIOR PERMISSION FOR SPENDING DUES ON POLITICS**



7) **GUARANTEE SECRET BALLOT STRIKE VOTES**



4) **MAJORITY VOTE PROTECTION**



8) **CRIMINALIZE THREATS BY UNIONS**

FIND OUT MORE ABOUT THE EMPLOYEE RIGHTS ACT AT:



# THANK YOU

TO THE CO-SPONSORS SUPPORTING THE EMPLOYEE RIGHTS ACT.

### 115<sup>TH</sup> CONGRESS

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Senate Bill Number S. 1774

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House Bill Number H.R. 2723

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