

ERA has broad support among union and non-union households according to national polling from July - August 2015*

Issue	Total Support: Union Household	Total Support: Non-Union Household
Secret Ballot Elections Guarantee that a majority of all employees have a right to a secret paper ballot election. Prevents pressuring an employer to deny a secret ballot election.	79%	81%
Union Recertification Elections Require all unionized workplaces to hold a secret ballot referendum periodically to determine whether the employees wish to remain represented by their current union.	71%	83%
Political Protection Requires unions to receive opt-in permission from each member to use his or her union dues for purposes other than collective bargaining (e.g., political support).	81%	85%
Majority Vote of All Employees Unionization requires a majority vote of all affected employees in the workplace.	64%	69%
Employee Privacy Protection Gives employees the right to opt out of having their personal information shared with a union during an organizing campaign.	79%	85%
Decertification Coercion Prevention Strengthen the National Labor Relations Act to prohibit unions from intimidating or coercing employees from exercising their rights, including their right to decertify the union.	64%	81%
Secret Ballot Strike Vote Ensure that a majority of all employees in the bargaining unit have the right to a secret ballot vote before union leaders can declare a strike.	85%	83%
Criminalizes Union Threats Forbid unions from using violence, or threats thereof, in an effort to coerce employees.	88%	92%

*Polling of 3,059 American non-union households by Opinion Research Corporation (ORC) was conducted on July 16 – Aug. 2, 2015 with a Margin of Error of +/- 1.8%. ORC also polled 319 American union households on July 16 – Aug. 2, 2015 with a Margin of Error of +/- 5.2%.

ERA has broad support among Hispanics, both political parties, and independents, according to national polling from July - August 2015*

Issue	Hispanic Americans	Democrat	Independent	Republican
Secret Ballot Elections Guarantee that a majority of all employees have a right to a secret paper ballot election. Prevents pressuring an employer to deny a secret ballot election.	80%	81%	81%	84%
Union Recertification Elections Require all unionized workplaces to hold a secret ballot referendum periodically to determine whether the employees wish to remain represented by their current union.	80%	81%	83%	85%
Political Protection Requires unions to receive opt-in permission from each member to use his or her union dues for purposes other than collective bargaining (e.g., political support).	88%	81%	86%	88%
Majority Vote of All Employees When voting to unionize, it requires a majority of all employees affected, not just those who voted	74%	68%	69%	70%
Employee Privacy Protection Gives employees the right to opt out of having their personal information shared with a union during an organizing campaign.	81%	80%	87%	90%
Decertification Coercion Prevention Strengthen the National Labor Relations Act to prohibit unions from intimidating or coercing employees from exercising their rights, including their right to decertify the union.	80%	76%	81%	86%
Secret Ballot Strike Vote Ensure that a majority of all employees in the bargaining unit have the right to a secret ballot vote before union leaders can declare a strike.	82%	83%	84%	88%
Criminalizes Union Threats Forbid unions from using violence, or threats thereof, in an effort to coerce employees.	91%	91%	92%	95%

*Polling of 3,059 American non-union households by Opinion Research Corporation (ORC) was conducted on July 16 – Aug. 2, 2015 with a Margin of Error of +/- 1.8%. ORC also polled 319 American union households on July 16 – Aug. 2, 2015 with a Margin of Error of +/- 5.2%. Hispanic sample size is 448 with a Margin of Error of +/- 4.6%.