

# ERA has broad support among union and non-union households according to national polling

Issue	Total Support: Union Household National*	Total Support: Union Household MI, WI, PA, OH**	Total Support: Non-Union Household National*
<b>SECRET BALLOT ELECTIONS</b> Guarantee that a majority of all employees have a right to a secret paper ballot election. Prevents pressuring an employer to deny a secret ballot election.	<b>79%</b>	<b>72%</b>	<b>81%</b>
<b>UNION RECERTIFICATION ELECTIONS</b> Require all unionized workplaces to hold a secret ballot referendum periodically to determine whether the employees wish to remain represented by their current union.	<b>71%</b>	<b>68%</b>	<b>83%</b>
<b>POLITICAL PROTECTION</b> Requires unions to receive opt-in permission from each member to use his or her union dues for purposes other than collective bargaining (e.g., political support).	<b>81%</b>	<b>79%</b>	<b>85%</b>

\*Polling of 3,059 American non-union households by Opinion Research Corporation (ORC) was conducted on July 16 – Aug. 2, 2015 with a Margin of Error of +/- 1.8%. ORC also polled 319 American union households on July 16 – Aug. 2, 2015 with a Margin of Error of +/- 5.2%.

\*\*Polling of 1,281 American non-union households by Opinion Research Corporation (ORC) was conducted on May 9 – 15, 2017 with a Margin of Error of +/- 3.3%. ORC also polled 719 American union households on May 9 – 15, 2017 with a Margin of Error of +/- 3.9%.

# ERA has broad support among both political parties, hispanics and independents, according to national polling from July - August 2015\*

Issue	Democrat	Republican	Hispanic Americans	Independent
<p><b>Secret Ballot Elections</b>            Guarantee that a majority of all employees have a right to a secret paper ballot election. Prevents pressuring an employer to deny a secret ballot election.</p>	<b>81%</b>	<b>84%</b>	<b>80%</b>	<b>81%</b>
<p><b>Union Recertification Elections</b>            Require all unionized workplaces to hold a secret ballot referendum periodically to determine whether the employees wish to remain represented by their current union.</p>	<b>81%</b>	<b>85%</b>	<b>80%</b>	<b>83%</b>
<p><b>Political Protection</b>            Requires unions to receive opt-in permission from each member to use his or her union dues for purposes other than collective bargaining (e.g., political support).</p>	<b>81%</b>	<b>88%</b>	<b>88%</b>	<b>86%</b>

\*Polling of 3,059 American non-union households by Opinion Research Corporation (ORC) was conducted on July 16 – Aug. 2, 2015 with a Margin of Error of +/- 1.8%. ORC also polled 319 American union households on July 16 – Aug. 2, 2015 with a Margin of Error of +/- 5.2%. Hispanic sample size is 448 with a Margin of Error of +/- 4.6%.