

ERA has broad support among union and non-union households according to national polling and regional polling

Issue	Total Support: Union Household MI, WI, PA, OH*	Total Support: Union Household National**	Total Support: Non-Union Household National**
Secret Ballot Elections Guarantee that a majority of all employees have a right to a secret paper ballot election. Prevents pressuring an employer to deny a secret ballot election.	72%	79%	81%
Union Recertification Elections Require all unionized workplaces to hold a secret ballot referendum periodically to determine whether the employees wish to remain represented by their current union.	68%	71%	83%
Political Protection Requires unions to receive opt-in permission from each member to use his or her union dues for purposes other than collective bargaining (e.g., political support).	79%	81%	85%

*Polling of 1,281 American non-union households by Opinion Research Corporation (ORC) was conducted on May 9 – 15, 2017 with a Margin of Error of +/- 3.3%.
 ORC also polled 719 American union households on May 9 – 15, 2017 with a Margin of Error of +/- 3.9%.

**Polling of 3,059 American non-union households by Opinion Research Corporation (ORC) was conducted on July 16 – Aug. 2, 2015 with a Margin of Error of +/- 1.8%.
 ORC also polled 319 American union households on July 16 – Aug. 2, 2015 with a Margin of Error of +/- 5.2%.